

Aug, 07, 2012, İstanbul

To Whom It May Concern

Orkun Bulut Duman has taken part in Internal Control and Compliance Department team during his apprenticeship period between July 23 and August 3, 2012.

He has worked on projects on which Internal Control and Compliance Department is a shareholder. Orkun Bulut Duman has provided very valuable contributions and feedbacks specifically on Digital Banking projects and security problems in the Card Printing department.

Orkun Bulut Duman is a very attentive and smart person with high perception level. His strong commitment to the given tasks and his interest on learning new subjects is extremely remarkable.

During his apprenticeship period, he has asked very clear questions which identifies the open points explicitly. His challenging questions on systems integrations and his improvement ideas on existing structure have provided us to understand the possible improvement areas on our control points. This has significantly added value to our Internal Control and Compliance Department processes.

On the other hand, Orkun Bulut Duman has provided ideas which improve automation ratios specifically on control points. This provided high efficiency and proactive follow-ups on our processes. Thanks to his creative ideas, periodic controls within Internal Control and Compliance Department are now performed via automation scripts and dynamic proactive warnings.

As a team member, he presented a significantly self motivated behavior within the team he was involved. This really helped to improve the overall team's motivation and performance.

His collaboration skills and relations with his team members are outstanding .

Thinking about his proactive approach and value-adding creative ideas, I have no doubt to recommend Orkun Bulut Duman for any role in my team.



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